



## 72nd APS best Aerial Port Squadron in AFRES

*By TSgt. Mitchell B. Chandran  
507th Public Affairs Office*

The 72nd Aerial Port Squadron (APS) has been selected as best Air Force Reserve Transportation Aerial Port Unit of the Year.

The nomination package cited the unit for many achievements between the period of Jan. 1 through Dec. 31 1995. The unit was recognized for innovative training, mission accomplishments and recent inspections among others.

Commanded by Lt. Col. Frank Hale, the 72nd APS is responsible for deploying trained personnel for cargo processing, aircraft loading and unloading, joint inspections and serviceable equipment to provide augmentation or stand alone aerial port support at other locations.

Hale said throughout 1995, the 72nd has consistently and undeniably demonstrated its ability to carry out its mission and tasks in a myriad of locations and conditions. "The sum of this activity is a direct result of the can-do attitude of the men and women of the 72nd APS," Hale said.

Other achievements cited were how the unit demonstrated its response and adaptability to changing mission requirements while participating in its first Forward Operating Base deployment at Hilo IAP, Hawaii, since its activation. The 72nd also provided support to the 507th ARW and 72nd Air Base Wing during unit training assemblies and man-day tours in response to real-world mission demands.

One of the most noted achievements was the unit's superb showing during its Operational Readiness Inspection earning praises by the Inspector General team concerning the outstanding teamwork observed between active-duty and reserve elements.

Col. Martin Mazick, 507th commander, said, "The initiative, planning and coordination conducted by the unit in preparation for participation in the ORI reflects superior organizational and people skills. The 72nd APS has had a remarkable year of achievements in support of command, wing and unit objectives. The unit possesses those rare qualities most sought in today's Air Force Reserve."

Other accomplishments of the unit during the year include squadron personnel maintaining around-the-clock operations in support of response actions to the Alfred P. Murrah Building bombing disaster. The unit off-loaded twenty C-5 and C-141 aircraft and processed 1,120 passengers along with more than 678,000 pounds of cargo. Thirteen unit personnel were awarded the Humanitarian Service Medal for their actions during the aftermath of the disaster.

Hale said even in a part-time capacity and with the added demands of new mission elements, members of this unit have proven their assigned mission regardless of the environment in which they must operate.



TSgt. Ernest Guyer, air transportation specialist with the 72nd Aerial Port Squadron, off-loads a vehicle from a C-141. The 72nd APS has been selected as best AFRES Transportation Aerial Port Unit of the Year.

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## McIntosh sends for March 1996

*By Maj. Gen. Robert McIntosh  
Chief of the Air Force Reserve*

The Secretary of the Air Force and the Air Force Chief of Staff frequently say that our nation's Air Force is ideally suited to the challenges posed by today's security environment. We built upon our technology to create robust air and space forces, including the Air Force Reserve. We are capable of achieving decisive advantages against potential aggressors. The Air Force routinely is first to arrive and fight.

The Air Force provides global situational awareness. We employ while others deploy. We carry first-line ground forces to the fight and then control the air over them. That is exactly what the Air Force and our reservists did and are doing in Operation Joint Endeavor. We are now helping to sustain military operations in the theater.

You, our experienced and expertly trained men and women are the backbone of our nation's Air Force Reserve and are vital to the success of the total force.



## Safety Spotlight

*By Lt. Col. Leonard Kight  
507th ARW Safety*

During the January UTA, the Safety Office staff were out and about watching the unit work.

Congratulations to the Pallet Buildup Teams and their supervisors for ensuring the use of proper personal protective equipment (PPE) during the build-up phase. All personnel observed were using gloves and steel toed boots as well as using hearing protectors while operating the forklifts.

I know some are uncomfortable using the hearing protection while operating the forklifts, but for now it is a requirement, and you must be extra vigilant in communicating with spotters.

For future reference, of all those involved in the pallet tear down phase; the same safety and PPE requirements apply. Please ensure the same attention to detail and use proper equipment.

I know that's a time when folks get in a hurry to dismantle and go home. But because of this rush it's doubly important we remember this as a time for extra precautions by supervisors and workers. Thanks for the good work and BE SAFE.

*On-final*

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507th Civ. employees	Marilyn Llanusa
507th MS	Not yet selected
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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.



**Buckle up 507th!**

## The Chaplain's Corner

*By Chaplain (Capt.) Michael Shirley  
507th Chaplain's Office*

With a great deal of excitement I am pleased to introduce to you Chaplain (1st Lt.) Dwight Magnus. Chaplain Magnus is the pastor of the Garland Road Baptist Church in Enid, Oklahoma.

This is his first experience in the military, although his father was in the Army for 20 years. Chaplain Magnus has a wife of 5 years, Diann, and a 2-year-old daughter, Elisabeth.

Chaplain Magnus is a graduate of Ouachita Baptist University in Arkadelphia, Arkansas, having earned a B.A. degree in Religion in 1985. He is also a graduate of Southwestern Baptist Theological Seminary in Fort Worth, Texas, having earned a Master of Divinity degree in 1988.

After graduation from seminary, Chaplain Magnus worked as a Church Planter and Mission Pastor of Hope Community Church in a suburb of Cleveland, Ohio, for over four years. In 1995 he began work part time on the staff of his home church, First Southern Baptist Church, in Del City, Oklahoma. Chaplain Magnus began serving as Pastor of Garland Road Baptist Church in Enid, Oklahoma, February 1 of this year.

Chaplain Magnus is eager to serve the members of the 507th in whatever way he can to continue the standard of excellence in the wing. Give him a warm welcome as you see him around. We know that the SPs certainly did during the training exercise last month.

# Defense bill has benefits for reservists

WASHINGTON -- The 1996 Defense Authorization Bill signed by the president Feb. 10 provides several new entitlements for reservists, including mobilization income insurance and dental insurance.

The bill also includes a 2.4 percent increase in basic pay and basic allowance for subsistence and a 5.2 percent raise in basic allowance for quarters, retroactive to Jan. 1.

A provision of the bill establishes a mobilization income insurance program for members of the Ready Reserve who are called to active duty for 30 or more days. Reservists can purchase insurance ranging from \$1,000 to \$5,000 per month. The new law also authorizes the secretary of defense to establish a dental insurance plan on a volunteer basis with members' premiums not to exceed \$25 per month.

Another provision corrects inequities in medical and dental care and death and disability benefits for reservists. Reservists who reside on base during inactive duty for training will now have the same coverage as those on extended tours. For example, during weekend unit training assemblies, reservists would be eligible for care and benefits on Saturday night and early Sunday morning, the period between the Saturday and Sunday UTA days.

In addition, surviving dependents of retired reservists who die before age 60 are now permitted the same medical care as survivors of active-duty retirees.

The bill also entitles technicians to 44 days of military leave to participate in noncombat operations outside the United States. The entitlement will be implemented after coordination by the AFRES, Air Force and Department of Defense staffs.

Under another provision of the bill, members of the Ready Reserve will have their Servicemen's Group Life Insurance

canceled if they fail to pay premiums within 60 days of when those premiums are due.

Other major provisions in the bill:

- Increase reserve component Montgomery GI Bill allowance to \$350 per month for certain critical shortage skills or specialties.

Details about this program will be announced later. The regular full-time allowance for the reserve GI Bill is \$190 per month.

- Set the Air Force Reserve end strength at 73,969 in the Selected Reserve and 628 full-time;

- Authorize \$135.6 million for C-130H and \$132.7 million for WC-130 procurement;

- Authorize an additional \$9.2 million for military construction projects including \$4.25 million for a new fire station at Grissom Air Reserve Base, Ind., and \$4.98 million for a new KC-135 facility at McConnell Air Force Base, Kan.; and

- Increase operation and maintenance appropriation by \$27.3 million to include additional funds for real property maintenance; reserve military technician restoration; the 910th Airlift Wing at Youngstown-Warren Airport Air Reserve Station, Ohio; WC-130 weather reconnaissance; and KC-135 depot maintenance.

The bill also clarifies entitlement of morale, welfare and recreation facilities by gray-area retirees --

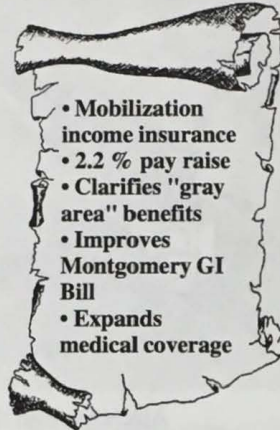
reservists who will qualify for retirement pay when they reach age 60 -- and their dependents. Now, they qualify to use these facilities on the same basis as military retirees and their dependents.

The Department of Defense, Air Force and Air Force Reserve must now work out the details of how to implement the various provisions. Details will be announced later.

One provision not included in the bill was permission for Ready Reserve members and retired reservists under age 60 to use commissaries on the same basis as active-duty members.

Authorized visits for these reservists remain at 12 trips per year. (AFRES News Service)

## Defense Bill highlights



## Reserve expects pilot shortfall into next century

*By Capt. P. Koscak Jr.*

Anticipating a pilot shortage, the Air Force Reserve increased its 1997 training quota from 50 to 80 candidates, a leap of 60 percent.

The problem is the Reserve's traditional pilot pipeline -- those leaving the active-duty cockpit -- is dwindling. And as defense cuts continue to reduce the active-duty force, that situation isn't expected to change much in the years ahead, says MSgt. Cynthia Crocker, chief of undergraduate pilot and navigator training at Headquarters AFRES.

At the same time, retirements of Vietnam-era pilots and others leaving the service through attrition are thinning the ranks of today's Reserve flight crews even further. Projections by AFRES officials show demand exceeding supply

through 2005, with the shortfall growing to 6 percent by 2001.

To help stave off the expected pilot shortfall, commanders have been advised to increase recruiting efforts to keep future pilot shortages to a minimum, Crocker said.

Still, the challenge of filling the Reserve's cockpits is expected to push training quotas even higher. Forecasted annual requirements call for 85 pilot and 14 navigator graduates through the year 2000. But to meet those numbers, the Reserve needs to recruit even more candidates to compensate for those who fail to complete the arduous training.

The screening will continue to be as competitive as in the past, Crocker promised, no matter how great the demand for Reserve pilots becomes.

Candidates must be college graduates and not older than 27 1/2 years old by the

time they enter training. They must obtain successful scores on the Air Force Officer Qualifying Test, pass a rigorous physical and basic attributes test that measures psychomotor skills and cognitive abilities.

After all that, the package is then evaluated by a selection board which either accepts or rejects the application. Although the board seeks applicants who show the greatest promise of completing flight training, the first requirement is to identify those with the potential to become exceptional Reserve officers. The board also strives to consider qualified female and minority applicants, she said.

The Air Force Reserve convenes selection boards in March and September of each year. Interested applicants should contact local in-service recruiters or their military personnel flight for additional information. (AFRES News Service)

## Reserve to activate AWACS associate unit

The Air Force Reserve will expand its associate unit program when it activates an airborne warning and control system unit here March 15.

The 513th Air Control Group will fly the E-3 Sentry AWACS and work side by side with active duty people from Tinker's 552nd Air Control Wing. The new Reserve unit will be part of the 507th Air Refueling Wing and will be the first Reserve unit to perform the E-3 mission. Other Reserve associate unit missions are heavy airlift, air refueling and space operations.

Plans call for the 513th ACG to have some 425 people -- six aircrews plus support personnel. Each AWACS crew will consist of 23 to 24 members -- two pilots, one navigator and one flight engineer in the cockpit and a team of AWACS mission technicians. Reserve officials say training should start for two aircrews in July.

"I believe the decision to stand up an Air Force Reserve Associate AWACS unit here validates the tremendous confidence the active duty has in our ability, as reservists, to take on new challenges," said Col. Martin M. Mazick, 507th ARW commander. "Our conversations with the 552nd ACW here at Tinker strongly indicate they are looking forward to this new partnership. With their invaluable help, the 507th will apply its talents and energy to build a first-class AWACS unit."

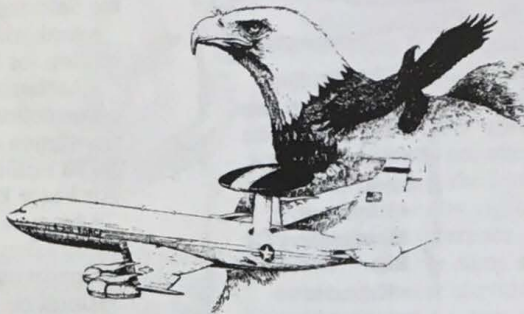
"This partnership will enhance not only the capabilities of each system but the overall success of operations," said Brig. Gen. Silas R. Johnson Jr., 552nd ACW commander. "It's a team effort. We're going to do this smart, and most of all, we're going to do this right!"

The AWACS aircraft is a mobile, flexible, survivable, and jam-resistant surveillance and command, control and communications system capable of all-weather, long-range, high- or low-level surveillance of all air vehicles, manned or unmanned, above all kinds of terrain. The aircraft carries an extensive complement of mission avionics, including computer, radar, identification friend or foe, communications, display and navigation systems. Its look-down radar makes possible all-altitude surveillance over land or water.

The E-3 performs a dual role in the Air Force. It serves as a command-and-control center to support quick-reaction deployment and tactical operations, and as a survivable early warning command-and-control center for identification, surveillance and tracking of airborne enemy forces and for the command and control of North American Aerospace Defense Command (NORAD) forces over the continental United States.

Aircrews from the 507th ARW currently fly 10 unit-equipped KC-135 Stratotankers. Two of the KC-135s will be redistributed to the Reserve's 452nd Air Mobility Wing, March AFB, Calif., in the summer.

Officials at Headquarters Air Force Reserve at Robins say the 507th ARW will be probably be redesignated the 507th Wing to reflect the unit's new composite make-up. (AFRES News Service)



## Stat tour program offers job opportunities

With almost 500 jobs, the Air Force Reserve offers plenty of options for reservists looking for opportunities to come on active duty and serve a statutory tour.

But besides being an asset, the large number of positions present a logistical problem for potential applicants. How does a person go about finding out when job openings are available and what procedures to follow to submit an application? The Reserve's got that angle covered too.

Statutory tour assignments are managed by two offices: The personnel employment branch here at Headquarters Air Force Reserve handles jobs for enlisted members, while the senior officer management division in the Pentagon takes care of officers. Together, the two organizations manage about 490 positions.

MSgt. Glenn Anderson, NCO in charge of active-duty of 4th Air Force assignments at Headquarters AFRES, said the personnel employment branch advertises vacancies by sending messages to all units, Reserve senior enlisted

advisor offices, base individual mobilization augmentee administrators, Reserve advisors and military personnel flights.

Since messages are sent out as jobs become available, and not according to a regular schedule, he recommends that those enlisted members who are interested in applying for a statutory tour job regularly check the 24-hour enlisted statutory tour hot line at 1-800-223-1784, extension 71232, or DSN 497-1232. The hot line includes a variety of information, including the date/time group of the message announcing a specific vacancy, location of the job, Air Force specialty code, grade, application deadline and the date the vacancy is scheduled to be filled.

Anderson said people who are interested in applying for a statutory tour should first call the hot line and then contact their servicing military personnel flight for application instructions.

Realizing that more and more people are turning onto the information superhighway, Anderson said the personnel employment branch has

improved customer support by developing the capability to post statutory tour vacancy announcements on the AFRES Directorate of Personnel home page on the Internet. The address is <http://www.afres.af.mil>.

"With the cooperation of our systems folks, we've already posted a few vacancy announcements on the home page," Anderson said. "We'll continue working with them to get the word out over this medium. Both officer and enlisted vacancies are available on the Directorate of Personnel home page."

Joe Swain of the senior officer management division said vacancies for officer statutory tour positions are advertised via message, the same as enlisted vacancies. Messages are sent to all military personnel flights as well as Reserve affairs offices. In addition, officers may contact Swain's office at DSN 225-9752 for information. (AFRES News Service from Citizen Airman magazine)

## Unit members respond to February exercise



Last month's Operational Readiness Exercise showed inspectors the 507th knows how to get the job done.

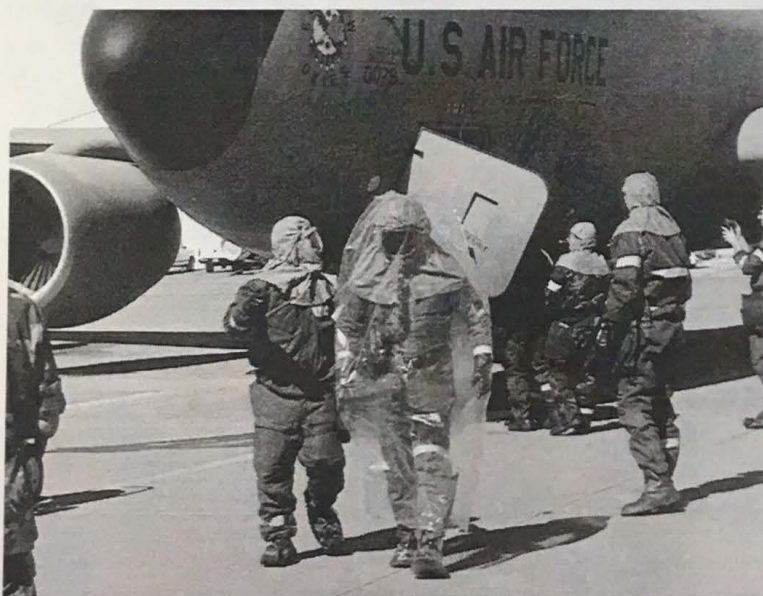
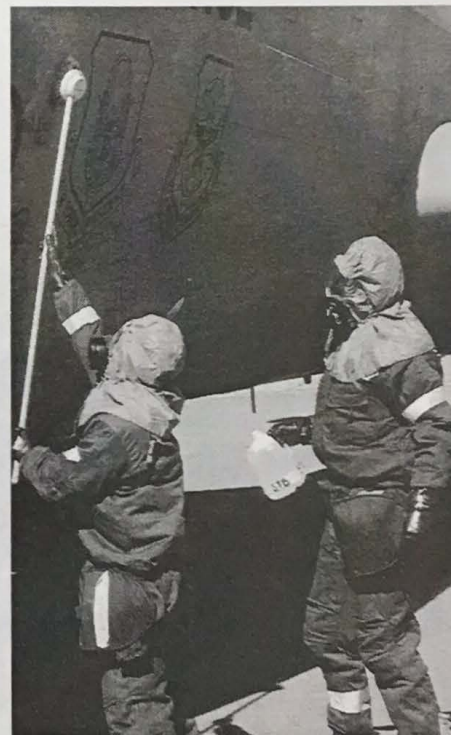
According to Lt. Col. Rich Jones, 507th's AirForce Advisor, "No one would have believed it has been over two years since the unit's last Ability To Survive and Operate Exercise."

Jones said while rust showed, for the most part, there was a sense of urgency and a positive attitude throughout the unit. "What whining could be heard was appropriately muffled by the masks," Jones laughed.

He said some areas of the wing were not challenged as much as others, adding, "We will work this out in the future."

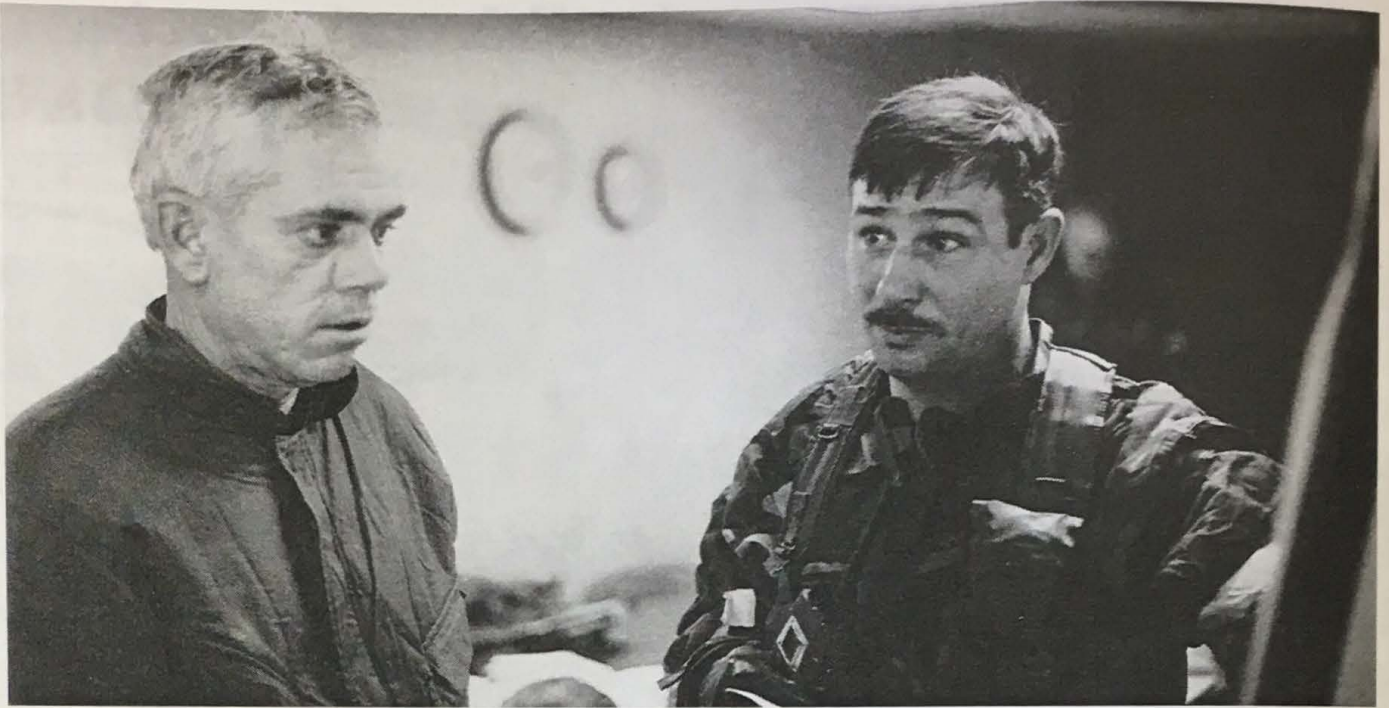
Jones said the exercise was also used to help train the Exercise Evaluation Team, in part composed of visitors from the 940th Air Refueling Wing. "They were impressed with us," he said.

Jones encouraged members to use the time available between now and the Gulfport deployment next May to improve their skills.



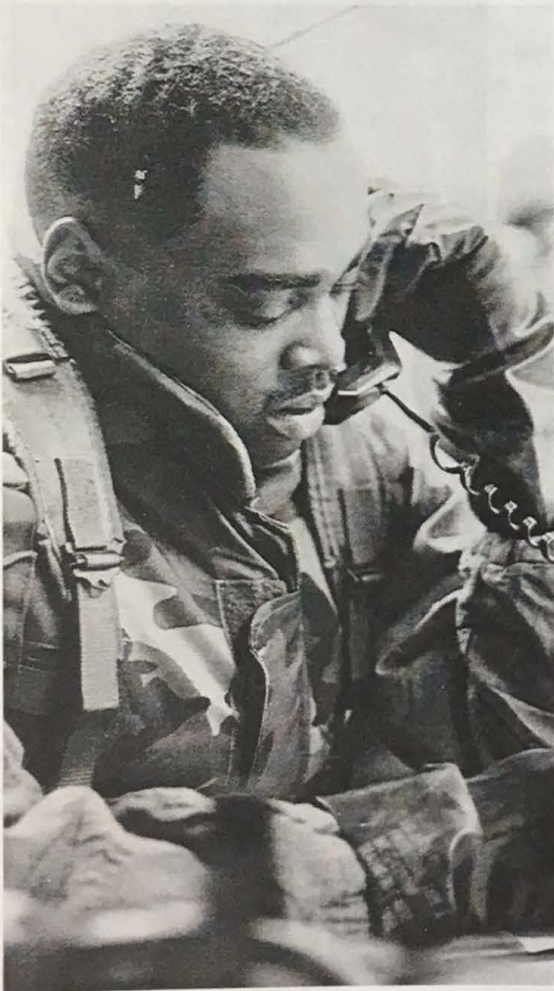
### Wash...but no wax

Maintenance crews had their aircraft decontamination skills tested during last month's exercise. (TOP) A KC-135 is marshalled into the parking area. (ABOVE) Maintenance members wash down the contaminated areas. (LEFT) After decontamination is complete, an aircrew member is escorted to a waiting van. (Photos by Capt. Rich Curry)



The Contingency Management Center (CMC) is the heart of the base's activities during time of war. The objective of the CMC is to orchestrate base survival and recovery efforts during and after attacks. Their actions include collecting, displaying, analyzing and distributing information and data concerning attack, damage repair, casualties, power outages, contamination and collective protection.

(TOP) Lt. Col. Gary Mixon and SSgt. Bobby Benn discuss decontamination procedures for the exercise while TSgt. Randy Unger (BOTTOM) checks the current information on the CMC tracking board. MSgt. Mac Bostic (LEFT) processes incoming Security Police reports. (Photos by Capt. Rich Curry)



# March Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 08 Mar</b>		
1200	NCOLDP Graduation	Bldg 1030 Class Rm 1
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 ConfRm
1415	Quarterly Training Review	Bldg 1043 TNET Rm

## Sat, 09 Mar

As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1030, Rm 217
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	<b>Mandatory EST Managers Tng</b>	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit

## Sun, 10 Mar

As Designated by Unit	Sign In	As Designated by Unit
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1100	Newcomer's Ancil Trng PhI	Bldg 201 SE, Rm TBA
0900-1000	Addl Duty Safety Rep Mtg	Bldg 1030, LG ConfRm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appointment</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
1200-1600	Newcomer's Ancil Trng PhII	Bldg 201 SE, Rm TBA
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1400-1500	3AOX1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## HOT TOPICS

### ✓ Education & Training Flight Open

Sat 0800-1600 for Walk-in Customers

Sun 0930-1630 by Appointment only -

Lose the Wait!-call x47075 - See Pg A3

### ✓ Knowledge Gives Rise to Every Opportunity,

Education Gives Rise to All Knowledge; Hence,  
Every Opportunity Starts With Education!!!

### ✓ Change to Immunizations- See Page A-3

### ✓ It's time again! SQ weigh-ins: June-Aug.

# Training Planner

## Long Range Schedule

### March

- 02-08 CE- Silver Flag
- 08 Leadership DEV Grad 96A
- 09 UTA 09-10
- 09 Officer's Call
- 10-16 507 CF AT  
(Cannon AFB, NM)
- 10-15 CES REOTS
- 11-17 CES Home Station  
& 11-24
- 14-17 4 AF Commander's Conf
- 15 AWACS Assoc Unit  
Activates

### April

- 07-21 Deny Flight- Pisa, Italy
- 10 507 Med Sq HSI
- 13 UTA 13-14
- 13 NCO/AMN Qtr  
Nominations Due
- 13 Blood Drive  
Wing CC Call
- 13 Retirement Ceremony-  
Maj Morgan
- 13 AWACS Assoc Unit  
Ceremony
- 16-18 Spring AMC CC Conf-  
Phoenix Rally
- 19 Deny Flight Pisa, It  
19 Apr-9 May
- 21-26 507 CES REOTS
- 22-26 AF 507TH Anniversary-  
Las Vegas
- 25 72 APS Annual Tour  
25 Apr-11 May

### May

- 04-17 507 CES Home Station
- 11-19 Deployed ORE
- 11-17 HQ Sec Annual Tour  
MSS Sec Annual Tour
- 17-19 507 CF Annual Tour  
Cannon AFB, NM
- 18 UTA 18-19



## April Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 12 Apr</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 ConfRm
1415	Quarterly Training Review	Bldg 1043 TNET Rm
<b>Sat, 13 Apr</b>		
As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1030, Rm 217
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit
<b>Sun, 14 Apr</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	Hazardous Communication	Bldg 1030, LG ConfRm
0900-1100	Newcomer's Ancil Trng Ph I	Bldg 102 SE, Rm TBA
0930-1630	<b>Ed&amp;Tng Open by Appointment</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 201 SE, Rm TBA
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1400-1500	3AOX1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II is conducted **monthly** on Sunday of the UTA. Unit training managers are responsible for ensuring their new personnel are scheduled to attend the within 90 days. If you have any questions, contact the Education and Training Flight at x47075.

### UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the quarterly Newcomers Ancillary Training, at 1315 on Sunday of the UTA in Bldg 201 SE.

### Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the Quarterly Newcomers Ancillary Training at 1230 on Sunday of the UTA.

## Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, OREs, and deployments, notify 507LSS at 45871. Two weeks prior to your need, let them know how many masks of each size you need and when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (hand receipt) for all masks received. An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.





## WHAT'S NEW (S)



### \*\*\*\* OCTOBER 96 PEP BOARD \*\*\*\*

- > Nomination Letters (List of Names) are due: COB 09 June 96
- > Completed Packages are due to DPMPE: By "HIGH NOON" (1200), 15 JULY96  
This is the Monday following the July UTA
- > Board will be held on: 26 July 96
- > Names will be released: IAW 4th AF
- > Promotion will be effective: 01 Oct 96

### \*\*\*\*\* ADVICE \*\*\*\*\*

Do **yourself** a favor, Don't wait till the last minute to try to pump up your packages. Come visit the Education & Training Flight to update your Education, PME, CCAF and become active in it if your not currently. You may surprise yourself when you see how much credit you already have. You may even ask yourself, Why didn't I Do this earlier. Now is Not too late. And remember,  
*Every Opportunity starts with Education!!*

### \*\*\*\* AMN/NCO/SNCO OF THE QUARTER \*\*\*\*

- > 1ST QUARTER (01 Jan - 31 Mar)      Package due: COB 13Apr96  
Voting will be held on 14 April 96
- > 2ND QUARTER (01 Apr - 30 Jun)      Package due: COB 13 Jul 96  
Voting will be held on 14 Jul 96
- > 3RD QUARTER (01 Jul - 30 Sep)      Package due: COB, Sat, Oct UTA  
Voting will be held on Sunday of UTA
- > 4TH QUARTER (01 Oct - 31 Dec)      Package due: COB, Sat, Jan 97 UTA  
Voting will be held on Sunday of UTA
- > AMN/NCO/SNCO OF THE YEAR      Package due: COB, Sat, Feb 97 UTA  
Voting will be held on Sunday of UTA

### \*\*\*\* MEDICAL SERVICES - IMMUNIZATIONS \*\*\*\*

TIME CHANGE  
1300-1500

LOCATION CHANGE  
Base Hospital

ENTRANCE  
S/W, Flt Med Entrance

## NCO Leadership Development Program

Class 96B: Phase I 3-7 Jun 96      Phase II 8-12 Jul 96

The AFRES NCO LDP is targeted to the SSgt-TSgt poulation; however, MSgts and SrA(who have completed their course 00001) may attend. Graduates will **earn 2 semester hours** of management credit from Central Texas College which can be applied towards civilian and the Leadership, Mgmt, Mil Studies area of CCAF Degrees. Interested members should contact their Unit Training Manager.

## \$ Military Pay \$

File for    Receive Direct  
pay by:    Deposit by:

12 Mar	20 Mar
14 Mar	22 Mar
19 Mar	27 Mar
21 Mar	29 Mar
26 Mar	03 Apr
28 Mar	05 Apr

## BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9, you have until 30 Apr 96 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. NOTE: If you don't have dependents, you don't need to recertify.

## Gotta' Get Out More!

### *Just a Reminder!*

The Education counseling business is booming...and it's kept the Ed & Tng Flight staff busy...and in the office. However, the results of the Training Audit show we gotta get out to the units more! To allow us to do this without hampering our service to you, please call x47075 to make an appointment if you need assistance on UTA Sundays.

## The Cup of Coffee Paradox



The time is 0655, Joe, a new employee at PEP Marketing arrives at work. Joe was hired two months ago. Joe's supervisor/trainer, John, spends his mornings going to the gym and

doesn't come in until 10 A.M. At 0730, Jane, who has taken Joe under her wing while John is at the gym, finally gets with Joe and they decide to go to the breakroom for a cup of coffee together. Jane discusses how the company submits marketing proposals. Joe, who by the way was a 4.0 GPA student and received his B.S. at Ohio State University, tells her that he feels under-utilized and would like to stick with one trainer or switch departments. Jane tells him that she'll get with John to discuss this, but continues to train Joe.

### Training has begun!!

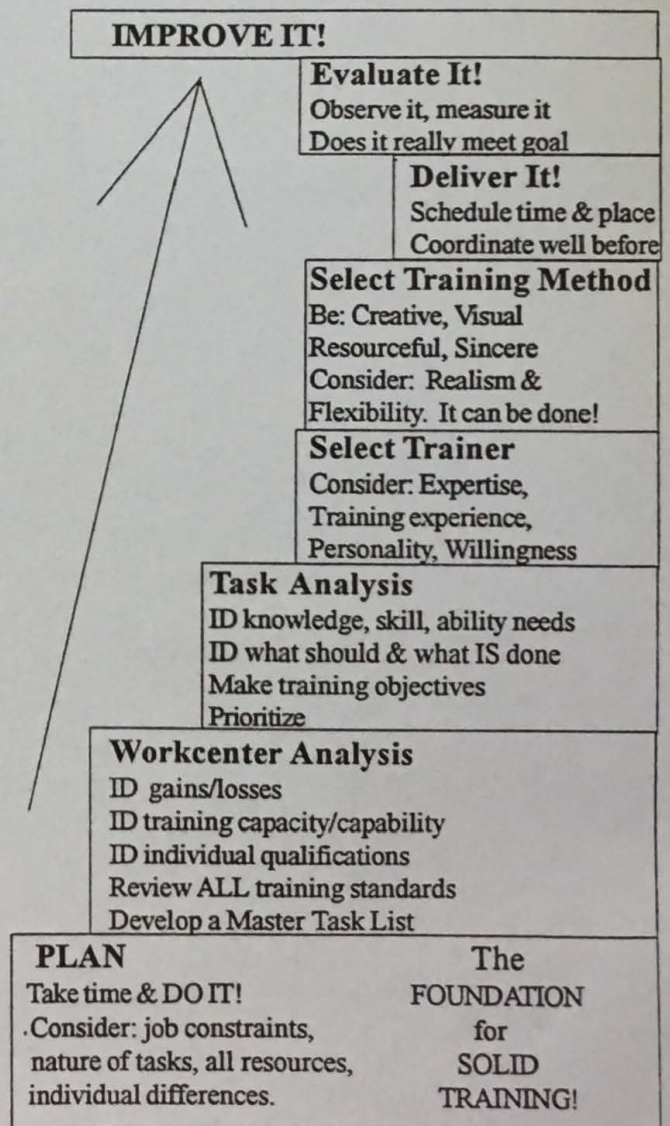
It's now 1015 and John asks Joe to go to the breakroom for another cup of coffee. John & Joe look at a few training modules on marketing principles. John tells Joe how he submits his marketing proposals. Joe proceeds to tell him that Jane thinks the proposal procedures need to be changed to the way she submits hers. John says to forget what Jane said, because it was tried that way years ago and it really needs to be done John's way.

Training has begun!! **AGAIN!!** Or, has it!!

Does this scenario seem too far fetched? Training happens this way everyday. I know I've experienced this many times

in my own training. I am even ashamed to admit it; but, I have held a couple of training sessions this way. This statement can also be partially substantiated by the fact that U.S. companies spend more than 30 Billion dollars a year on training and new training programs. Analysts have cited technological advances along with poor training to be the leading causes for such an astronomical figure. These two factors alone, in my opinion, are enough to advocate structured training.

## SO HOW DO WE AVOID THIS PARADOX? THROUGH BUILDING BLOCKS





**(TOP)** Practicing proper decontamination procedures is an important step in preparing for the upcoming Operational Readiness Inspection.

**(RIGHT)** While talking through the masks was awkward, Communications Flight members helped insure all equipment was working properly.

**(LEFT)** These Civil Engineer Squadron members go over their checklists during MOPP IV. (Photos by Capt. Rich Curry)





**(TOP LEFT)** Life Support members help process aircrew through decontamination procedures during the exercise.

**(TOP RIGHT)** Step & Brush...An aircrew member begins the decontamination process.

**(BOTTOM)** Two security police members verify their identity at a checkpoint. (Photos by Capt. Rich Curry)



# 'Aye aye sir' now part of Air Force lexicon

By Capt. Paul P. Koscak Jr.

When the Air Force Reserve's navigator trainees for 1996 eventually earn their wings, they can thank the Navy.

Starting this year, flight training is being consolidated. For navigators-to-be, training will no longer take place at an Air Force base, but at Pensacola Naval Air Station, Fla., the Navy's premiere flight-training center.

## Those destined to fly fighters will be taught by the Navy.

Students destined to navigate transport aircraft will receive about half of their training at the Florida station before completing the program at Randolph AFB, Texas. For others, particularly those destined to fly fighters, all of the training will be provided by the Navy.

"The first time they'll see an Air Force base is when they get through with their training," Lt. Col. Jeff Bryant, a 19th Air Force reserve advisor who directs flight training programs, said.

And when the dozen Air Force Reserve pilot trainees accepted by January's selection board eventually earn their wings, many of them too may be thanking the Navy. While not required to train at Pensacola, there's a good chance many in that group will have a Navy or Marine Corps instructor.

Like its navigator counterpart, the Joint Specialized Undergraduate Pilot Training program -- JSUPT, as it's called -- is aimed at saving tax dollars by pooling interservice resources, Bryant says. While the change streamlines one of the Defense Department's most costly training programs, it's a trend that's well under way in the Air Force Reserve, which leads all the other services when it comes to consolidating military education.

Reserve pilot trainees will learn their craft from a pool of both Air Force and Navy instructors assigned to all three Air Force pilot-training bases, Bryant says. The arrangement saves the government money by consolidating each service's training program and, eventually, the training aircraft. By 2001, both services will use the same primary trainer.

Currently, the Air Force uses the T-37. The Navy trains with the T-34. The joint training will take place at Laughlin AFB, Texas; Vance AFB, Okla.; and Columbus AFB, Miss. (AFRES News Service)

## Promotion rules change

The Air Force is emphasizing job performance over advanced academic degrees for promotion to captain and major in the active force, Air Force Reserve and Air National Guard.

Beginning with the March 4 Line Major Board, advanced academic degree information will be masked on the officer selection brief at the central board level for selection to the rank of captain and major. This change will affect only line officers for the fiscal year 1997 Line Major Selection Board in March.

Non-line officers eligible for this board are not affected at this time. Air Force personnel officials are working on details regarding transition to this policy for non-line officers and will release that information when it becomes available.

They said this change underscores the importance of strong duty performance in the competition for advancement to captain and major.

The officials and senior raters may still consider advanced degrees as one of several whole-person factors. Advanced degrees are those above and beyond that required for entry into an individual officer specialty. (AFRES News Service)

## Tricare deductible waived for Joint Endeavor

Family members of reservists participating in Operation Joint Endeavor, the peace-keeping effort in Bosnia, are getting a break on their Tricare health benefit -- they will not be required to pay deductibles.

Deductibles are \$50 for E-4s and below; \$150 for E-5s and above.

Health coverage remains the same for all reservists serving active duty tours of 31 days or more. Family members can choose from two Tricare options: Tricare Standard, a traditional plan that allows participants to use almost any health-care provider; and Tricare Extra, a plan where the patient cost is less than Standard, but users select health-care providers from an approved list.

Family members of reservists on active duty tours of at least 179 days may choose a third option: Tricare Prime. This is a health-management arrangement with no deductibles.

For more information, family members should contact the nearest military medical facility and ask for the Tricare specialist. (AFRES News Service)

## SEA Views

By CMSgt. Robert Kellington  
507th ARW Senior Enlisted Advisor

The Operational Readiness Exercise for February 1996 is over, (Our War) overall we won!!

The hard work and long hours by wing members created a realistic environment. The tasks in many areas were tough and required professional and timely response, i.e. Heart Attack Scenario in Civil Engineering --Great job CE! We

came through in flying colors in many areas and kept our game faces on displaying a required sense of urgency. Those that lapsed in that sense of urgency and were caught have now experienced life in the mortuary (Dead Zone).

We must always keep in mind that our ultimate mission is "war readiness" and this can create periods of stress in preparation for the ORI and war. The saying "practice makes perfect" applies here. We must strive for perfection in all aspects of our mission.

There are members who have been here a long time. There are also members who

are new in the unit and we must all make sure they too become effective team players. We may not like how a situation has been handled, but try to put yourself in the other person's position. They may be learning or there may be a misinterpretation of a procedure that's not well-defined.

This is why we practice, write it up, discuss it, be professional. The life saved by this interaction may be your own!!!

Again great job and let's continue to be the best. Press on SH Okies.

# New EOD chief to handle Reserve's program

The Air Force Reserve is boosting its efforts and taking on more responsibility for the Air Force explosive ordnance disposal program.

The civil engineer at AFRES headquarters has created a full-time civilian position and hired John Glover to oversee the command's EOD program.

Glover is a retired chief master sergeant with 25 years of experience in EOD. He is acutely aware of the problems facing active-duty EOD forces and has supported AMC in developing its capability.

"The concept of Reserve EOD forces isn't new," Glover said. "The Gulf War brought it to the forefront when active-duty EOD forces were stretched beyond their limits."

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## **Reserve Explosive Ordnance Flights are created to defuse active-duty shortfalls**

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As a result of documented lessons learned and downsizing of active-duty EOD forces, Air Mobility Command decided to create 122 positions at its associate units and initiate the program. AFRES activated two associate EOD flights in October 1994 and

four more in April 1995. These decisions were based on associate flying units having the responsibility for transporting munitions and weapons around the world.

Air Combat Command and Air Force Special Operations Command are also expressing interest in Reserve EOD programs at their bases.

"If an accident were to occur, it could turn a relatively safe ordnance item into a disaster that could destroy a large portion of the base, shut down flying operations or cause serious injury or death," Glover said.

"We want to protect our people, facilities and resources from the effects of unexploded ordnance, hazardous components and explosive devices."

"I feel very fortunate for being given the opportunity to help bring this capability on line," he said. "It allows me to continue supporting the Air Force in this critical area."

Glover said that recruiting efforts to fill the 122 positions are ongoing. "We have about 45 positions already filled, and we have identified 120 prior-service EOD technicians that have separated from active duty within the last three years. They can return to duty without having to complete the basic six-month EOD training," he said. (AFRES News Service)

## **To the challenged reservist: Your leaders are listening**

*By Technical Sgt. Jerry S. Taranto  
94th Airlift Wing Public Affairs Office*

As if life isn't challenging enough. Faced with growing pressure to take a bigger role in military operations, reservists today are juggling time between their civilian world and military responsibilities more than ever. Drill weekends, training, mandays, long commutes and baby-sitters -- it's enough to overwhelm the toughest volunteer soldier.

To ease these pressures, the Air Force Reserve has dozens of quality of life initiatives under way. Efforts to promote family readiness and support, improve access to facilities, and develop closer ties between the Reserve and civilian employers continue.

"We are listening," said Maj. Gen. James E. Sherrard III, AFRES vice commander, on a recent visit to Dobbins. "We're stepping up to the challenge of helping our members juggle the many parts of their lives." The general said the

command has placed extra effort in high interest items such as employer incentives, distance learning opportunities and dental insurance for reservists. "We are looking forward to the future in an attempt to keep up with the changes and to maintain a high quality environment for our trained and dedicated professionals."

According to Deborah R. Lee, Assistant Secretary of Defense for Reserve Affairs, the Defense Department has provided \$25 million for Fiscal Years 1996 and 1997 to help cover incremental costs such as additional days of active duty associated with work and training outside the United States or increased transportation costs.

"Another readiness priority in my office is finding the most effective way to deliver high quality, standardized training," said Lee, at an annual conference in Florida recently. "We're taking the lead in establishing a Total Force distance learning action team within the Defense Department to determine ways in which distance-learning technology can help bring the schoolhouse to every armory and unit across the country."

Another important issue the Reserve is emphasizing is employer support. "It's critical we keep a solid, open relationship with the National Committee of Employer Support for the Guard and Reserve," said Sherrard. "They understand our needs and do a great job of listening to actual employer concerns. It's also important for reservists to understand what the ESGR is all about."

Reservists who need help resolving a potential employer conflict with their job and the Reserve are encouraged to contact their ombudsmen for the state committee for ESGR.

Another worry that can be a major distraction to Guard and Reserve members and their families is the worry of financial loss. In that regard, Lee's reserve affairs office recently developed a proposal for mobilization insurance. Included in the 1996 Defense Authorization Bill, this plan offers members an optional, self-funded insurance policy, which would kick in when they are called up by the president. The policy would provide from \$1,000 to \$5,000 of income protection per month of activation.

Lee said the Defense Department is also continuing to work with Congress to explore ways to provide tax credits to employers of activated guardsmen and reservists to ease the economic burden on business. "This is an uphill battle, but one well worth the effort," Lee said. (AFRES News Service from a 94th AW news release)



# Pace of missions to Bosnia slows

Demand for Joint Endeavor airlift support from the Air Force Reserve began to lessen in early February as U.S. ground troops settled in for a long winter of peacekeeping in Bosnia.

KC-135 aircrews from the Reserve's 931st Air Refueling Group, McConnell AFB, Kan., and 507th Air Refueling Wing, Tinker AFB, Okla., flew Joint Endeavor Express missions into Rhein-Main Air Base, Germany, during the first week of February. These missions involve airlifting critical parts and personnel to Europe to support the peacekeeping efforts.

Reserve KC-135 crews had flown these missions exclusively until Jan. 30 when management of the program was transferred from Headquarters AFRES at Robins to the Tanker Airlift Control Center at Scott AFB, Ill. Since then, active-duty, Air National Guard and Reserve KC-135 crews have performed these missions.

One hundred twenty-four unit reservists were on active duty Feb. 7, supporting Joint Endeavor. Thirty-nine of them were aeromedical evacuation personnel on duty for 179 days in Hungary and Germany, but most of the others were aircrew members on duty for much shorter periods of time. Cumulatively, more than 500 unit reservists have been on active duty since Dec. 7 when the Reserve began airlifting troops and supplies into Europe.

Thirty-seven individual mobilization augmentees, including intelligence, aircrew, command post, communication, medical and legal personnel, were on duty

Feb. 7. More than half of them were overseas, including four in Bosnia. A cumulative total of 80 IMAs have been on active duty in support of the operation.

Some 200 reservists from the 301st Fighter Wing, an F-16 fighter unit from Carswell Air Reserve Station, Texas, began arriving at Aviano Air Base, Italy, in early February to help enforce the no-fly zone over Bosnia. They replaced reservists from the 944th FW, an F-16 unit

from Luke AFB, Ariz. Most of the reservists will be deployed to Italy for two weeks of annual tour training.

Reserve A-10s, pilots and support personnel from the 442nd FW, Whiteman AFB, Mo., and 917th Wing, Barksdale AFB, La., are also slated to start deploying to Aviano in March to enforce the Bosnia no-fly zone mission. (AFRES News Service)

## Commanders recognize troops for their peacekeeping effort

The flow of people and cargo into Europe for Operation Joint Endeavor may have slowed but recognition for a job well done has not.

In a message to Chief of Air Force Reserve Maj. Gen. Robert A. McIntosh and other major command commanders, Gen. Richard E. Hawley, commander in chief of U.S. Air Forces in Europe, said thanks for helping his people.

"Please pass my appreciation to the men and women in each of your units who have provided outstanding support to contingency operations in the USAFE area of responsibility," said the general in a message Feb. 12. "They have made major contributions to each operation and their continued dedication to duty has made a significant positive impact on USAFE operations and personnel tempo. Your support has greatly enhanced the training and quality of life for our folks stationed in Europe.

"As the United States helps provide an atmosphere where peace, freedom and democracy can grow, your personnel continue at the forefront of these critical tasks," Hawley said.

Since Dec. 7, Air Force Reserve support to Operation Joint Endeavor, the peacekeeping mission in Bosnia, has included airlift of troops and cargo, air refueling missions and enforcement of the no-fly zone over Bosnia. Aeromedical evacuation people are deployed to Hungary and Germany, and individual mobilization augmentees assist active-duty units with skills in intelligence, command and control, communications, supply, medical and other support specialties.

## 1996 AFRES bowling tournament slated

The 1996 AFRES Bowling Tournament will be conducted using the Mail-O-Graphic system. Each base/unit is allowed to enter one team in both men's and women's competition. All entries must arrive at HQ AFRES/SVPR 155 2nd Street, Robins AFB Ga 31098-1635 NLT 10 May 95.

A maximum of six bowlers will comprise a team. Each base/unit will conduct a scratch bowling tournament in both levels of competition. Total pinfall in each of the below listed events will determine final tournament standings. Bowlers do not have to be sanctioned.

Events conducted will include team, doubles, singles, and all events competition. Events are as follow:

- Team competition: Each team of six bowlers will bowl a total of three games.

Team's total score will be determined by the highest five series scores bowled by that team.

- Doubles competition: Three 2-player teams will bowl a total of three games.

- Singles competition: Six players will bowl a total of three games.

- All events: Total score of all events (9 games) will determine the individual all events champions in both levels of competition. suspense date for entries to arrive at AFRES/SVPM is May 10, 1996.

The individual conducting the tournament for the base/unit and bowling center manager where the games are bowled will certify score sheet forms before submission to HQ AFRES/SVPR. Score sheet forms may be obtained by contacting Mr. Richard Doherty, HQ

AFRES/SVPR, 155 2nd Street, Robins AFB Ga, 31098-1635, dsn 497-0215. AFRES official score sheets will be the only ones acceptable for this competition.

Send the name and home mailing address of the individual conducting your tournament.

Awards for men and women in the competition will be to the top two individual winners in the single events, top two teams in doubles, top two teams in team event, and top two individuals for all events.

Since the championship is Mail-O-Graphic, it will not be sanctioned..

# Reserve News

## ARPC offers e-mail hot line

Reservists with personnel-related questions can now get answers on Air Reserve Personnel Center's new e-mail hot line.

To access the ARPC hot line, members of the Air Force Reserve need a computer, modem and Internet access. The e-mail address is:

Hotline@arpc-emh1.den.disa.mil.

ARPC personnel specialists will field questions and provide customer with answers in a timely manner.

Direct questions on the ARPC hot line to Steve Hannan, ARPC director of information systems support, DSN 926-7726 or 1-800-525-0102, ext. 204, or e-mail him at shannan@arpc-emh1.den.disa.mil. (AFRES News Service from an ARPC news release)

## Authorization bill passed

A 2.4 percent pay raise, establishment of income insurance in the event of mobilization, clarification of MWR entitlements for grayarea reservists, and a dental insurance plan are included in the 1996 Defense Authorization Bill signed into law Feb. 10 by President Clinton.

## Star nomination

Six Air Force Reserve brigadier generals and 13 colonels were nominated Jan. 24 by the president for promotion to the next higher rank. Nominees include Brig. Gen. Joseph A. McNeil, mobilization assistant

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB - MSgt. Garza  
405-734-5331

Midwest City - TSgt. Stanley  
405-733-9403

Lawton - MSgt. Wright  
405-357-2784

McConnell AFB, KS - MSgt. Shaw  
TSgt. Tubbs  
316-652-3766

to the AFRES vice commander. Four unit reservists nominated are Col. James D. Bankers, 315th Airlift Wing, Charleston Air Force Base, S.C.; Jon S. Gingerich, 459th AW commander, Andrews Air Force Base, Md.; James Sanders, 4th Air Force vice commander, McClellan Air Force Base, Calif.; and David E. Tanzi, 419th Fighter Wing commander, Hill Air Force Base, Utah.

## 'Bulldozer U' closes

The Reserve's Regional Equipment Operator Training Site at Dobbins Air Reserve Base, Ga., graduated its final class Feb. 2 and closed its doors after 17 years of heavy equipment training. Six REOTS instructors will start working side by side with active-duty instructors when a Reserve operating location is established this summer at the Silver Flag Evaluation Site, Tyndall Air Force Base, Fla.

## AFRES awards given

Winners of the 1995 AFRES Education and Training Manager Awards are Tech. Sgt. Schonnice L. Moore, 442nd Mission

Support Squadron, Whiteman Air Force Base, Mo., in the junior category, and Tech. Sgt. Michelle M. Cleveland, a GS-9 air reserve technician from the 403rd Logistics Support Squadron, Keesler Air Force Base, Miss., in the senior category.

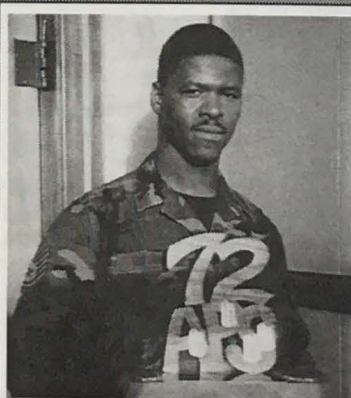
## People, planes rescued

While a flooding Columbia River threatened to swamp military units at Portland International Airport, Ore., Air Force Reserve rescue helicopters and aircrew members were busy shuttling patients to safety.

Portland's 304th Rescue Squadron launched two rescue H-60 Pave Hawk helicopters Feb. 8 to transport patients from Hood River, east of Portland, to Emanuel Hospital in Portland, a 30-minute helicopter flight. Mud slides and high water prompted the closing late Feb. 7 of Interstate 84 from Portland east to Hood River.

By midafternoon the next day, members of the 304th and its parent unit, the 939th Rescue Wing, began relocating their aircraft to safety.

## Reservist's project honors fallen comrades



TSgt. Clifton Howard displays a hand-made 72nd APS memorial plaque which will be unveiled this weekend.

### Story and photo by TSgt Larry Wilson

In the military, there are many opportunities to remember and honor comrades who have fallen in the line of duty.

However, those who fall because of accidents or natural causes are sometimes forgotten. TSgt. Clifton Howard, 72nd Aerial Port Squadron, wanted to do something to keep that from happening.

"I wanted to do something that would be a reminder to newcomers of the people who contributed to the 72nd's excellence in times past," he said.

Howard works for the Oklahoma City water treatment department. During his spare time he enjoys woodworking and pursues it as a hobby.

"I thought about a memorial for a long time before I got the design clear in my mind. I wanted to do this ever since our former training monitor, TSgt. Larry Caroon, died a few years ago." Caroon became an inspiration to Howard because of his knowledge of and dedication to the Air Force Reserve.

Howard's design is a large, wooden 72 APS logo with a brass plate memorial. Dogtags with the fallen unit member names are hung at random on the plaque. To date, former 72nd members being remembered include: MSgt. William Alexander, TSgt. Larry Caroon, SSgt. Viva Brown-Jackson and SSgt. Bobby Boysnton.